# U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210 U.S. Department of Labor Employment Standards FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL AND LABOR ORGANIZATIONS WITH \$200,000 OR

TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amend				25 UI 44U.
	INSTRUCTIONS CAREFUL		(a) AMENDED — If this is an amended report correction	n a previously
For Official USE Only 1. FILE NUMBER	2. PERIOD COVERED MO DA	1 '	filed report, check here:	g a previously
5 3 7 - 0 4 7	From 0 1 0	1 2 0 0 2	(b) TERMINAL — If your organization ceased to exist ar terminal report, see Section XII of the instructions an	nd this is its
E E CONTROLLE	Through 1 2 3		(c) SUBSIDIARY — If this is a report for a subsidiary or your union as defined in Section X of the instructions	ganization of
	8. MAILING	ADDRESS		
	First Name			
	MAR	GARET		
	Last Name	•	·	
		ELS		
			<u>_</u>	
	P.O. Box • E	Building and Room Number	(if any)	······
4. AFFILIATION OR ORGANIZATION NAME				
HOTEL EMPL, RESTAURANT EMPL AFL-C	Number and	i Street		
· ·	TION NUMBER 1 2 7	1 LAQU	INTA	
LU 55	i			
7. UNIT NAME (if any)	1	ANDO	· · · · · · · · · · · · · · · · · · ·	
T. ONLY MARIE (" any)	<u> </u>	<u>,, i, i, <sub>i</sub>, i, iii, iii, iii, ii, ii, ii, ii, ii</u>		
9 Are your organization's records kept at its mailing address?	State	ZIP Code + 4		
(if "No." provide address in item 75.)	No [ F L	3 2 8 0 9 -		
75. ADDITIONAL INFORMATION				
Item Number				
Each of the undersigned, duly authorized officers of the above labor organiza	tion, declares, under the applicab	le penalties of law, that all of t	the information submitted in this report (including the info	ormation contained in any
Each of the undersigned, duly authorized officers of the above labor organiza accompanying documents) has been examined by the signatory and is, to the		Z1	$R \rightarrow A \cap B$	1
76. John W. William	PRESIDENT	77. SIGNED:	auru Chiesa	TREASURER -
202-343·437	(If other title, '2 see instructions.)	·	202-343-4373	(If other title, see instructions.)
Date Telephone Number	<b></b>	Date	Telephone Number	•

	Have a "subsidiary organization" as defined in Section X of the instructions?	Yes	Na X	19. V	How many members or organization have at the eporting period? What is the date of you next regular election or	the end of the	MO 0 1	YEAR	
11.	Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?		X	20. V	Nhat is the maximum winder your organization or a loss caused by a employee of your org	amount recoveral on's fidelity bond any officer or      ¢	ole		0
12.	Have a political action committee (PAC) fund?		X	ĺ	Vhat are your organiz Enter a minimum and applies for any line )	d maximum if more	than one ra		
13.	Acquire or dispose of any goods or property in any manner other than by purchase or sale?		X	(8	a) Regular Dues/Fees	\$	Dues and Fee per $\frac{\text{month}}{\text{(Month)}}$	es , Year, etc.)	
14.	Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	X		,	b) Initiation Fees	\$o \$o			
15.	Discover any loss or shortage of funds or other property?		X	(0	d) Work Permits	\$	per	, Year, etc.)	
16.	(Answer "Yes" even if there has been repayment or recovery.)  Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?		X	h (r p	During the reporting phave any changes in other than rates of distributed in the constitution and procedures have chain the chain the constitution and procedures have chain the constitution and procedures are constitution.	its constitution and ues and fees) or in ne instructions? d bylaws or practic	l bylaws practices/ es/	П	No X
17.	Liquidate or reduce any liabilities without disbursement of cash?		X	а	Vere any of your organs s security or encumb at the end of the repo	pered in any other	way	🗆	X
					Did your organization abilities at the end of			🗆	X
•	he answer to any of the above questions is "Yes," pro lem 75 as explained in the instructions for each item.,		etails	(If the	e answer to Item 23 75.)	or 24 is "Yes," pro	vide details ii	7	

#### Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only - Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		4 3 4 8 6	0
	26. Accounts Receivable		0	0
S	27. Loans Receivable	. 1	0	0
ASSETS	28. U.S. Treasury Securities		0	0
·	29. Investments	2	0	0
	30. Fixed Assets	5	7 1 8 9	7 1 8 9
	31. Other Assets	3	0	0
	32. TOTAL ASSETS		5 0 6 7 5	7 1 8 9
	LIABILITIES	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		0	0
ÏES	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
LIA	36. Other Liabilities	4	0	0
	37. TOTAL LIABILITIES		0	0
	38. NET ASSETS (Item 32 less Item 37)		5 0 6 7 5	7 1 8 9
1140 (B. / 1000)				D 2 64

#### Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only - Do Not Enter Cents

CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		0	56. To Officers	9	0
40. Per Capita Tax		0	57. To Employees	10	0
41. Fees		0	58. Per Capita Tax		0
42 Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		0;	60. Office & Administrative Expense	13	9 0
44. Work Permits		0	61. Educational & Publicity Expense		0
45. Sale of Supplies		0	62. Professional Fees		3 0 8 1
46. Interest		0	63. Benefits	11	0
47. Dividends		0	64 Contributions, Gifts & Grants	12	0
48. Rents		0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	0	66. Direct Taxes		0
50 Loans Obtained	8	0	67 Withholding Taxes		0
51. Repayments of Loans Made	1	0	68. Purchase of Investments & Fixed Assets	7	0
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	0	71, To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members	Transmiss.	0
			73. Other Disbursements	15	4 0 3 1 5
55. TOTAL RECEIPTS		0	74, TOTAL DISBURSEMENTS	Topography and the state of the	4 3 4 8 6

#### Enter Amounts in Dollars Only - Do Not Enter Cents

#### SCHEDULE 1 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to	Loans		Repayments Recei	ved During Period	Loans
business enterprises regardless of amount.  (A)	Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)
1.					
2.					
3.					
		ò			
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	Q	0	0	0
The totals from Line 6 are entered in	ltem 27 Column (A)	Item 69	Item 51	Item 75 with Explanation	Item 27 Column (B)

# SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

#### SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)	Description (A)	Book Value (B)
Marketable Securities		1. None	0
1. Total Cost	0	2.	
2. Total Book Value	0	3.	
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.  (a) None	0	<b>4</b> . <b>5</b> .	
(a) 145113 (b)		6. Total from additional pages (if any)	
(c)		7. Total of Lines 1 through 6	0
(d)		The total from Line 7 is entered in	ltem 31, Column (B)
Other Investments 4. Total Cost	0	SCHEDULE 4 - OTHE	R LIABILITIES
5. Total Book Value	0	Description (A)	Amount at End of Period (B)
6 List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.		1. None	0
(a) None	0	2	
(b)		3.	
(c)		4.	
(d)		5.	
(e) Total from additional pages (if any)		6. Total from additional pages (if any)	
7. Total of Lines 2 and 5	0	7. Total of Lines 1 through 6	0
The total from Line 7 is entered in	item 29, Column (B)	The total from Line 7 is entered in	item 36, Column (D)
Form I M-2 (Revised 2000)			Page 6 of 12

### + SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 5 3 7 - 0 4 7

Description (A)	Срst or Other Basis (В)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): None	0		0	0
Totals from additional pages (if any)				
3. Buildings (give location):  None	0	0	0	0
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	0	0	0	0
6. Office Furniture and Equipment	7 1 8 9	0	7 1 8 9	0
7. Other Fixed Assets	0	0	0	0
8. Totals of Lines 1 through 7	7 1 8 9	0	7 1 8 9	0
The total from Line 8, Column (D ) is entered in			Item 30, Column (B)	

### SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description <i>(if land or buildings, give location)</i> (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
None	0	0	0	0
<u>2</u>			<del></del>	
3.       4.				
5. Totals from additional pages (if any)				
6. Tota s of Lines 1 through 5	0	0	0	0
	7. Less Reinvestments			0
	8. Net Sales			0
The total from Line 8 is entered in			ltem 4	<b>19</b>

Form LM-2 (Revised 2000)

### SCHEDULE 7 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 5 3 7 - 0 4 7

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. None	0	0	0
2.			
3.			
4.			
5. Totals from additional pages (if any)			
6 Totals of Lines 1 through 5	0	0	0
	7. Less Reinvestments		0
	8. Net Purchases		0
The total from Line 8 is entered in		Item	ı <b>6</b> 8

#### **SCHEDULE 8 -- LOANS PAYABLE**

		L Off 1	Repayment Ma	ade During Period		
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (8)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)	
, None	0	0	(	0	0	
2.						
3.						
4.					-	
5. Totals from additional pages (if any)						
6. Totals of Lines 1 through 5	0	0	(	0	C	
The total from Line 6 is entered in	ltem 34	Item 50	ltem 70		Item 34	
	Column (C)			with Explanation	Column (D)	
orm I M-2 (Revised 2000)		1 0			Page 8 of '	

### SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 5 3 7 - 0 4 7

(A) Name (List all persons who held office during the reporting period they received no salary or other disbursements.)	od even if	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
ENGLE MARGARET		0	0	0	o o	0
1. TRUSTEE	С					
2.						
3.						
4.						
5.						
6.						
7.						
8. Totals from additional pages (if any)						
9. Totals of Lines 1 through 8		0	0	0	0	0
				10. Less Deductions	3	0
The total from Line 11 is entered in		lte	m 56	11. Net Disburseme	nts	0
*Code for Status (C): past officer - P; continuing officer - C; new officer	during the	reporting period - N.		(If any officer was no your organization's c	t elected at a regular elec- onstitution and bylaws, ex	ion in accordance with plain in Item 75.)

Form LM-2 (Revised 2000).

# + SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 5 3 7 - 0 4 7

(A) Name (List all employees who received more than \$10,000 in total disbursem from your organization and any affiliates.)	Gross Salary		Disbursements for Official	Other	
(B) Position (Enter employee's job title.)	(before taxes and other deductions)	Allowances	Business	Disbursements	Total
(C) Name of Affiliated Organization (If applicable)	(D)	(E)	(F)	(G)	(H)
FABIEN GAIL	0	0	0	О	0
1. BUSINESS AGENET					
0					
2.					
3.					
4.					
5.					
6. Totals from additional pages (if any)					
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	0	0	0	0	0
8. Totals of Lines 1 through 7	0	0	0	0	0
			9. Less Deductions		0
The total from Line 10 is entered in	lte	em 57	10. Net Disbursemer	nts	0
I.M. 2 (Parised 2000)	2 10		L		Page 10 of 1

Form LM-2 (Revised 2000)

2 - 10

Page 10 of 12

### SCHEDULE 11 - BENEFITS

FILE NUMBER: 5 3 7 - 0 4 7

Description (A)	To Whom Paid (B)	Amount (C)
1. None	None	0
2.		
3.		
4.		
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		0
The total from Line 6 is entered in		lten

## SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. None	0
2.	
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	0
The total from Line & is entered in	Item 64

# SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)	
1. Surety Bond		9 0
2.		
3		
4.		
5.		
6.		
7. Total from additional pages (if any)		
8. Total of Lines 1 through 7	9	0
The total from Line 8 is entered in	Item 6¢	
	D	e 11 of

## SCHEDULE 14 - OTHER RECEIPTS

### Amount Description (B) (A) 0 1 Nane 2. 3. 4. 5. 6. 7. 8. ₽, 10. 11 12. 13. 14. 15. 16. Total from additional pages (if any) 17. Total of Lines 1 through 16 0 The total from Line 17 is entered in ...... Item 54

## SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)			ioun B)	t		
1 Transferred to HEREIU		4	0	3	1	5
2.						
3.					,	
4.				4		
5.	 					
6.						
7.						
8.						
9.	 					
10.						
11.						
12.						
13.						
14.						
15.						
16. Total from additional pages (if any)						
17. Total of Lines 1 through 16		4	0	3	1	5
The total from Line 17 is entered in	 	1	tem	73		

2 - 12

ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO
ENDING DATE OF PERIOD COVERED: 12/31/2002

### 75. ADDITIONAL INFORMATION

Item Number	
14	14. Reviewed by parent body auditor H.E.R.E. Int'l Union
orm LM-2 (Revise	2 - 175

ORGANIZATION NAME	
HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

### 75. ADDITIONAL INFORMATION (continued)

Item Number	
19	No election date scheduled due to trusteeship
rm LM-2 (Revise	d 2000) 3 - 175

ORGANIZATION NAME:	
HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

### TRUSTEE SIGNATURES

						e applicable penalties of law, that all of the informa d's knowledge and belief, true, correct, and comple		
Trustee Sign:	Mara	aut	Eng	علا	TRUSTEE	Trustee Sign:		TRUSTEE
3/27	103	407	857-	0737	<u> </u>			
D	ate	T	elephane Nun	ber	-	Date	Telephane Number	